TAYLOR XIAO

tgruizinga@lamar.edu

EDUCATION

MS Wayne State University, Detroit, MI School of Information Sciences M. S. in Library and Information Science

BA Michigan State University, East Lansing, MI
College of Social Science
B. A. in History
Concentration in Early Modern European History

PROFESSIONAL EXPERIENCE

Instruction & Assessment Librarian

Sept 2021-Present

Mary & John Gray Library, Lamar University

- Participate in the library's information literacy program by designing & delivering course integrated session lesson plans, create learning objects & assess student learning outcomes in collaboration with disciplinary faculty, and manage and all library instructional requests.
- Collaborate with campus faculty and selected departments to promote & integrate information literacy into the greater university curriculum.
- Teach the library's credit-bearing information literacy course (LIBR 1101), assist with the planning and launch of the 3-credit hour information literacy course, prepare courses for integration into university's core curriculum.
- Actively participate in the design, implementation and maintenance of re-useable lesson plans by creating an institutional lesson plan depository, assess learning objects to strengthen and improve department's information literacy program.
- Collaborate closely with library personnel in the interpretation & communication of assessment data to variety of library & university stakeholders.
- Design & implement assessment activities employing qualitative/quantitative/&mixed methods within Instruction department and throughout library to satisfy a broad spectrum of assessment needs.
- Provide in-person and virtual reference services to students/staff/faculty and the greater LU community.

Professional Aide; Diversity, Equity, and Inclusion Education Nov 2019-Aug 2021

Michigan State University Libraries, Michigan State University

- Assist the Coordinator of DEI Education by staying abreast of and investigating DEI education and training content and strategies, that are used for internal planning and evaluation purposes as needed.
- Attend and participate in campus-wide DEI and accessibility training.
- Continuously investigate and provide recommendations for effective strategies on conducting DEI education assessments for library staff.
- Creates and maintains and online guides (LibGuides) to support the DEI educational needs of library staff.

Professional Aide; Reference & Discovery Services

July 2018-Aug 2021

Michigan State University Libraries, Michigan State University

Provide in-person and virtual reference services to students/staff/faculty and the greater MSU community.

•	Apply bibliographic and information literacy instruction with lib	rary patrons, including undergraduate

Symposium. Nov 2, 2022. Presenters: Taylor Xiao, Lamar University; Sharon Ladenson, Michigan State University; Arianna Alcaraz, University of Alberta)

PROFESSIONAL AFFILIATIONS & SERVICES

Lamar University Change for Reads Advisory Counsel, 2021-2022

Lamar University Honors Council, 2021-2023

Lamar University, Assistant/Associate Professor, Technical & Professional Writing (Faculty) Search Committee, 2023

THECB Digital Skills Grant, 2022

Lamar University Honors Summer Reading Program, 2022

Michigan Academic Library Association [MiALA], 2021

Association of College and Research Libraries [ACRL], 2021

MSU Libraries' Diversity Scholar Search Committee, 2021

SKILLS

- LibApps collection of software
- Microsoft Office Suite products
- Learning management software (D2L, Canvas, & Blackboard ULTRA)
- Familiarity with IL & discipline specific curriculum mapping
- Familiarity with LIS Research Methods
- Familiarity with ACRL Framework for Information Literacy in Higher Education

- Familiarity with Research Data Management (RDM) practices
- Strong familiarity with qualitative coding & analysis
- Instructional Assessment Design & Implementation
- German language

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