

! "#\$%&'()*+), #\$. - . / '\$
 011/2*&')\$3"/4)11/'\$
 5 /66)7)\$/4\$89:2&'+\$&+9\$; : <&+\$!)=)6/ . <)+'\$
 >&<&' \$? +*=) "1*'@\$
 A)&: < /+'B\$C)D&1\$EEEEFG\$
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!

8 ! ? 5 0 CPQRS

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5 8 , CPTP5 0 CPQR - \$

! "#\$%&' (%) * + , - & . # / O \$: 1 +)
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! 3P78!LJK"! ! ! <9.5/1-!2,1!044%/2'59-!+,!G92'5&, >!378!
! 3P78!LJKC! ! ! 8&.9%2'D!T/%!3, >(&-5!82, >\$2>9!892%, 9%-!
! 3P78!LJKJ! ! ! E, 19%-.2, 1&, >!82, >\$2>9!2, 1!82, >\$2>9!!
! ! ! ! 892%, &, >!
! B3 : I !LJCR!!!!!! ! 7'5//(!2, 1!#/ /) \$, &.D!U9(2.&/, -!
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D(7\$"!7\$2%7"D%E.-, "#, 2((.4F"D(7\$"!7\$2%7F"60G+4""!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!
?&, 19%>2%.9, !G92'59%!!

!!"AOA@"AAC!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!

!
D(7\$"!7\$2%7"D%E.-, "#, 2((.4F"D(7\$"!7\$2%7F"60G+4!
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"AOO@"AOA!!!!

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3+ '\$(I"D%E.-, "#, 2((.4F"3+ '\$(IF"60G+4!
?@L!<\$-&'!.92'59%!!

"AOL@"AOO!!!!!!

!
H(%4\$(I"/I&050I&0I\$"#, 2((. "3-4\$7-, \$F"H(%4\$(IF"60G+4!
V&9(1!G92'59%!T/%!B%/ \9' .!M921!7.2%.!!

"AOQ@"AOL!!!!!!

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- 5 ; Q>0 , >Y\$8R! 80XQ , -\$

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CKCJ!

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3))"J,)=*) [)9\$ \ / : "+&6\$0""*26)M!

] ^ < -9, >&X!#;X!74% / ..X! ? ;X! I % / _9X!U;X! ` Y / %X!M;X! * ! `) / @ ` Y5\$2-\$D&X!O;!FCKCJH! : 9N9(/4&, >!
I (/ [2(!0 _2%9, 9--6!E, &N9%-&.DX!7'5' / / (!2, 1!# /)) \$, &.D!# / ((2 [/ %2.& / ; ; !I (%7I+.") *040+7, 2"
!44(, -+-\$-I"() ">-I(7-\$ "D7()044(74!F0 ' '94.91! _&.5!U9N&-&/ , -H!FP2.&/ , 2(H!!

3))"J,)=*) [)9\$3")1)+ '&'*/+1M\$

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^] !74% / ..! ? ;X! < -9, >& ;!#;X! < &((9%X!7;!FCKCJH;!U9-92% '5!0-- / ' &2.& / , !/T! < & , /%&.D!B%/T9-- / %-!6!
B%. \$%7+.. "B(950\$0I\$ " *04(%7, 04") (7"@&% , +\$(74F!M/\$-./ , X!V9[!C@QX!CKCJ;!

!
^] ` a# / , , / %X!b;X!74% / ..! ? ;! < -9, >& ;!#;X! < &((9%X!7;!FCKCJH;!U9-92% '5!0-- / ' &2.& / , !/T!
< & , / %&.D!B%/T9-- / %-6!J%-&-1K"+ "#%4\$+ -I+E.O"L7+90? (7M") (7"B%. \$%7+.. "B(950\$0I\$"
D7+, \$-, 04F!M/\$-./ , X!V9[!C@QX!CKCJ;!

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B%/'991&,;>!JA.5!0 , , \$2(!U9-92%'5!0--/'&2.&/ ,!/T!<& ,/%&.D!B%/T9--/%-X!0\$-.& ,X!
Gg!V9[;!S@AX!CKC";!P - (%)*\$\$(+,!

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CKCK!

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3))"J,)=*) []9\$ \ / : "+&6\$0 ""*26)\$

^] 74% / ..X! ? ; ! * ! < -9 , > & X! # ; ! FCKCKH ; ! E , 42 ' Y & , > ! ' \$ (. \$ % 2 ((D ! % 9 - 4 / , - & N 9 ! & , - . % \$ ' . & / , !
.5% / \$ > 5 ! . 5 9 ! (9 , - ! / T ! 2 ! 1 9 (4 5 & ! - . \$ 1 D ; ! Z + \$ - (I + . " # (, - + . " # , - 0 I , 0 " I (% 7 I + . ; ! [/ F " H X ! Q K @
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3))"J,)=*) []9\$A / N\$&+9\$5 (&.')"\$

^74% / ..X! ? ; X! ` f # / , , / % ! b % ; X ! b ; ! U ; X ! * ! < -9 , > & X ! # ; ! F 3 1 - ; H ; ! FCKCKH ; ! 3 0 4 - K I - I K " B % . \$ % 7 + .. ' "

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B2>9!S!

2, 1!.59!+) 4(&'2.&/, -!T/%!B%9@79%N&'9!31\$'2./%-;!B\$[(&-591!#/ , T9%9, '9!
B%/ '991&, >-6!"R!"!0 , , \$2(!31\$'2.&/, !U9-92%'5!#/ , T9%9, '9;!!31\$'2.&/, !G/12D6!
G%9, 1-!2, 1!U9-92%'5;!FCK"OH;!=92\$) / , .X!G I X!04%&(!CO@CA"CK"0;!". */(+,!

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3))"J,)=*) [)9\$5 /+4"))+2)\$3")1)+'&'*/+1\$

^33374%/..X! ? ;X! < -9, >&X!#;!FCK"OH;!B%/) / .&, >!` %>2, &k2.&/ , 2(!#52, >9!.5%/\$>5!79(T!
0 _2%9, 9--! < /N&, >!+, !2, 1! h &.5!.59! I 24-;!B%9-9, .91!T/%!.59!C#\$!0 , , \$2(!
G0 < E I !' / , T9%9, '9! / , !: &N9%-&.D!2, 1!+, '(\$-&/, !&, !M&>59%131\$'2.&/, ;!
I 2(N9-./, X!Gg;!794.9) [9%!"OX!CK"O!"0%(&, !!
^j 74%/..X! ? ;X! < -9, >&X!#;!FCK"OH;!7.%2.9>&9-!T/%! h /%Y&, >_&.5! : &N9%-9!892%, 9%-!2, 1!
.59!+) 4(&'2.&/, -!T/%!4%9@79%N&'9!31\$'2./%-!B%9-9, .91!2!.59!"R!"!0 , , \$2(!
31\$'2.&/, !U9-92%'5!#/ , T9%9, '9;!!31\$'2.&/, !G/12D6!G%9, 1-!2, 1!U9-92%'5;!!
82) 2%!E, &N9%-&.D!31\$'2.&/, !=\$&(1&, >X! =92\$) / , .X!G I X!04%&(!CO@CA"CK"0;!
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CK"S!

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!3))"J,)=*) [)9\$5 /+4"))+2)\$3")1)+'&'*/+1!

^] < -9, >&X!#;X!!74%/..X! ? ;! * !0%.5\$%@` Y/%;!M;!FCK"SH!!! h /%Y&, >!G/>9.59%!./!
B%/) / .9! I (/ [2(!0 _2%9, 9--

B2>9!0!

!"#\$%&'()*+), -&.##/O\$+ I +)
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3))"J,)=*) [)9\$5 /+4") +2)\$3"/2))9*+71!

^] c < ' < / , 2 > (9X!7; !74% / ..X! ?; ! * !M2, -9, X!0; !FCK"RH; !G59! : 9(45&!) 9.5/1!&, !
 91\$'2.&/ , !%9-92%'56!0!./ / (!T/%!4\$[(&'!-'5/(2%-5&4!&, !1&N9%-9!19) / '%2'&9-;!
 FCK"RH; !B\$[(&-591!#/ , T9%9, '9!B% / '991&, >-; !0) 9%&'2, !31\$'2.&/ , !U9-92%'5!
 0-- / '&2.&/ , Z! h / %(1!3 1\$'2.&/ , !U9-92%'5!0-- / '&2.&/ , !0 , , \$2(! < 99.&, > ;!
 h 2-5&, > . / , ! : ; #; X!04%&(!0@ "CX!CK"R; ! " - (%)*\$(+, !"#& ;)%&3, !
 ^ j 74% / ..X! ?; !FCK"RH; !V / - .9%&, > !#\$(. \$2((D!#/ /) 49.9, .!#/ /)) / , !# / %9!B%2' .&'9-!
 .5% / \$>5!2!U94 / -&. / %D! / T!U9- / \$% '9-S!B\$[(&-591!#/ , T9%9, '9!B% / '991&, >-; ! " J"!
 0 , , \$2(!31\$'2.&/ , !G / 12D6!G%9, 1-!2, 1!U9-92%'5X!=92\$) / , .X!G9g2-X! < 2% '5! " "X!
 CK"R; !F. * / (+, !

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3))"J,)=*) [)9\$5 /+4") +2)\$3")1)+ '&'*/+1\$

^] @74% / ..; ! ?; X! = \$ ' Y(9 _X!B; X! = 2&-9X!0; X!FCK"RH! : 15+, M-1K"#(, -+. "#\$%&-04"
 8-\$07+\$%700" ! "B%. \$%7+.. ' " *045(14-; 0"60+, 2-1K" !557(+, 2; !P2.&/ , 2(!0-- / '&2.&/ , !

B2>9!A!

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3))"J,)=*) 9\$5 /+4") +2)\$3")1)+ '&'*/ +1!

^] 74% / .. ; ! ? ; ! * ! B / _ 9((X!G;!FCK" LH;!@ 9 5. (' -1K" B%. \$%7+.. "' *045 (14-; 0"60+, 2-1K"-1"

H-K207"@&%, +\$-(1

! "\$S%&' (%)*+, -&.##/OS+ 1+)

B2>9!"K!

j j j 74% / ..X! ? ;!FCK"CH;!B%. \$%7+. "B(14-&07+&- (14")(7"DJ/#S! < &-- /\$%&! : 942%.) 9, .! /T!

! "\$S%&' (%) *+), -&. ##/OS+ 1 +)
)

B2>9!"C!

CK"KX!`) 252X!P9[%2-Y2;!'" - (%)*\$ (+,!
] 74%/ ..:;! ?;!FCK"KH;!B/N9%.D!&,!.59!C"-!#9,.\$%D;!+/_2!0%92!3 1\$'2.&/,2(!0>9,'D!
"QX!L@R!b\$(D!CK"KX!#%9-./,X!+/_2;!'" - (%)*\$ (+,!
j j j 74%/ ..:;! ?;!FCK"KH;!#\$(.\$%2(!B%/T&'&9,'D6!0!G//(!T/%!7\$'9--;!8&,'/(,!B\$[(&'!
7'5//(-X!CS@CO!<2D!CK"KX!8&,'/(,X!P9[%2-Y2;!'"0%(%&!,
^j j j 74%/ ..:;! ?;! *!#\$. [&% .5X!7;!FCK"KH;!3,-\$%&, >!3 1\$'2.&/,2(!3p\$&.D!_&.5!.59!
U9-4/,-9!./!+,.9%N9,.&/,!,+,-.%\$'.&/,2(!</19(!<&--/\$%&a-!C"-!0,, \$2(!
B2.5_2D-!#/ ,T9%9,'9X!S@a!<2%'5!CK"KX!` -2>9!=92'5X!<&--/\$%&;!'"0%(%&,I!
!
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! CKKA!

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3))"J,)=*) []9\$ \ / : "+&6\$0""*26)!

^] 74%/ .X! ?;!FCKKAH;"0!-.\$1D!/T!2'&2(!+19,.&.D!2,1!.59!1&-4/-&.&/,-!/T!-. \$19, .!
.92'59%-!&,!2!<&1_9-.9%,!\$,&N9%-&.D;!60+,207"@&%,+\$(I"+I&"D7+, \$-, OS!UUPUR"
"OK@CKQ;!

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3))"J,)=*) []9\$5/+4") +2)\$3"/2))9*+71\$

^] 74%/ .X! ?;!U;!FCKKAH;!0!-.\$1D!/T!2'&2(!+19,.&.D!2,1!.59! : &-4/-&.&/,!/T!7.\$19, .!
G92'59%-!&,!2!<&1_9-.9%,!E, &N9%-&.D;!B\$[(&-591!#/ ,T9%9,'9!B%/ '991&, >-;!
0)9%&'2,!3 1\$'2.&/,2(!U9-92%'5!0--/'&2.&/,!#/ ,T9%9,'9X!72,! : &9>/F"
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/"407;0&(I"\$20")(..(?-IK"&-4407\$+\$(I", (9 9-\$004"-I"@&%, +\$(I+."80+&0742-5"

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</, .9(/, >/X!b;FCK"AH;!3TT9'.&N9!89219%-5&46!#/)) / ,!B%2'.&'9-!E-91!h &.5&,!7'5//(!
+) 4%/N9) 9, .;!82) 2%!E, &N9%-&.D!=92\$) / , .X!G9g2-;!

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7.9459, -X!b;!FCK"AH;!0!B59, /) 9, /(>&'2(!7.\$1D!/T! : &-.%&[\$.91!89219%-5&4!2, 1!+.-!
+,T(\$9,'9!/ ,!h /%Y!U9(2.91!V2'./%-;!82) 2%!E, &N9%-&.D!=92\$) / , .X!G9g2-;!

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=2[&,;!0;!FCKCKH;!G59!B2%24%/T9--&/,2(!B9%-49'.&N9!/T!B/-&.&N9!U9(2.&/, -5&4!=\$&(1&, >!2, 1!
7.\$19, .!+) 4%/N9) 9, .;!82) 2%!E, &N9%-&.D!=92\$) / , .X!G9g2-;!

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<' #2(&-9%X!G;!FCKC"H;!B9%-/,2(&&&, >!7.2, 12%1&&91!#\$%&&'\$() ! i &2!+, 1&N&1\$2(!</.&N2.&/, ;!
82) 2%!E, &N9%-&.D!=92\$) / , .X!G9g2-;!

B2>9!" J!

!"#\$%&'(%)*+, -&.##/OS+ I+)
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/ , , / % ! : ; ! FCKCCH ; ! U9 (2 . & , > ! 7 ' 5 / / (! 2 , 1 ! G92 ' 59 % ! : 9) / > % 245 & ' - ! . / ! I % 219 ! i 2 % & 2 , ' 9 !
< 2.59) 2 . & ' - 6 ! 0 ! : 9 - ' % & 4 . & N9 ! 7 . \$ 1 D ! 82) 2 % ! E , & N9 % - & . D ! = 92 \$) / , . ! G9g2 - ; !

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- 8 , XP5 8 \$ CQ \$ C ; 8 \$ 3 , QT8 - - PQR !

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P+ ') ' + & ' * / + & 6 \$ \$! ! ! ! : U30 < ! # / , T9 % 9 , ' 9 ! # /)) & . 99 % ! CKCK @
B % 9 - 9 , . ! ! ! ! ! = 2 , > 2 (/ % 9 % ! + , 1 & 2 ! ! \$
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B2>9!"L!

CKCK@!B%9-9, .! ! ! ! E , &N9%-&.D!8&[%2%D!#/))&..99!
CKCK@!B%9-9, .!!!!!!!! ! ! !

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B2>9!"R!

CKCK!!	!	!	!	!	!	#/,N9%-2.&/,-!_&.5!59!#/,\$,-9(/%!!
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!	!	!	!	!	!	74/\$-9!FN&%. \$2(H!
CK"A!	!	!	!	!	!	<\$(.&'\$(.\$%2(!#/\$%-9X!82) 2%!!!
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CK"A!	!	!	!	!	!	+,N&.91!7492Y9%!F!7.\$19,.-!89219%-5&4!
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	!	!	!	!	!	!
CK"O!!	!	!	!	!	!	7.\$19, .!89219%-5&4!F7.\$19,.-!!
!	!	!	!	!	!	89219%-5&4!T/%!G/12DH!
	!	!	!	!	!	!
CK"Q!!!!!!!!!!!!!!!!!!!!!!	!	!	!	!	!	82_%9, '9!B\$[(&'!7'5//(-X!82_%9, '9X!
!	!	!	!	!	!	?2,-2-!
CK"J!!!!!!!!!!!!!!!!!!!!!!	!	!	!	!	!	<8?!#9(9[%2.&/,X!b\$, '.&/, !#&.DX!!
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CK""!	!	!	!	!	!	V(&, !M&((-!b/[!#/%4-X!!
	!	!	!	!	!	! #/)) 9, '9) 9, .!011%9--!
CK"K!	!	!	!	!	!	?2,-2-!31\$'2.&/, !# /)) &--&/, !!
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	!	!	!	!	!	?2,-2-! : 942%.) 9, .!/T!31\$'2.&/, !!
	!	!	!	!!	!	G/49Y2X! ?2,-2-!
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CKKA!!	!	!	!	!	!	V(&, !M&((-!b/[!#/%4-X!!
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CKCK@B%9-9, .! !	!	!	!	!	!	<9, ./%91!+, -.%\$'./%-!2.!82) 2%!E, &N;!
CK"O@CK"A!	!	!	!	!	!	U9N&9_9%!+ I +!
CK"L@CK"S\$ \$ \$ \$ \$ \$						7/ '&2(!7.\$1&9-!#9%.&T&'2.&/, !G9-.!!
!	!	!	!	!	!	U9N&9_!
CK"L!	!	!	!	!	!	G92'59%-a!#9%.&T&'2.&/, !G9-.!U9N&9_!
CK"L!! !	!	!	!	!	!	U9N&9_9%!b/\$%, 2(!/T!U9-92%'5!!!
!	!	!	!	!	!	+, &.2.&N9-!
CK"Q@CK"S!	!	!	!	!	!	G\$. /%&, >!FOT&'2, !0) 9%&'2, -H!
!	!	!	!	!	!	B%&, ' &42(-!T/%!31\$'2./%!#9%.&T&'2.&/, !
CK"Q@B%9-9, .!! !!!!!!!	!	!	!	!	!	#/@ : 9N9(/49%/T!+, , /N2.&N9!!

B2>9!"0!

!"\$%&'(%)*+, -&.##/OS+ I +)
)

CK"Q! ! ! ! ! !	#!/,T&>\$%2.&/,!G//(!T/%!3p\$&.D!<&1@ '/,.&,9,!F#/,-\$(.2,.H!! 3,N&%/,)9,.2(!3p\$&.D!0\$1&.X!! 8&>5.5/\$-9!#5%&-.&2,!0'219)DX!B/%! 0%.5\$%X!G9g2-!
CK"J@CK"Q! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !	P9[%2-Y2!:942%.)9,./!T!31\$'2.&/,X!! #/)) / ,!#/%9!3p\$&.D!G92)X!+/_2!! :942%.)9,./!T!31\$'2.&/,! B2,9(!?2,-2-!3p\$&.D!2,1!0''9--!! 89219%-5&4!
CK"J@CK"Q!!!!!!!!!!!!	U9N&9_9%!/T!b/\$%,2(!T!G92'59%! 31\$'2.&/,!!!!!!!!!!!!!!!!!!!!
CK"C@CK"Q! ! ! ! ! !	U9N&9_9%!?2,-2-!:942%.)9,./!T! 31\$'2.&/,X!730X!V(9g&[&(&.D!h2N&9%! U9N&9_9%!59! ?2,-2-!:942%.)9,./!T! 31\$'2.&/,!G&.(9!+!7'5//(!&19! 044(&'2.&/,-!
CK"K@CK"J! ! ! ! ! ! ! ! ! ! ! !	31&./%&2(!U9N&9_! =/2%1X!G92'59%! 31\$'2.&/,!2,1!B%2'.&'9X!G59!U/_)2,! 2,1!8&..(9!B\$[(&-5&,>!I%/\$4! #/%_&,!B%9--!B\$[(&'2.&/,!U9N&9_9%X! G5/\$-2,1!`2Y-X!#2(&T/%,&2! ! ! ! B%/4/-2(!U9N&9_9%X!0)9%&'2,!! 0--/'&2.&/,!T!31\$'2.&/,!U9-92%'5X!!! h2-5&,>./,X!:#;!!
CK"K@CK"C! ! ! ! ! !	P2.&/,2(!<2>,9.17'5//(!T!0)9%&'2!! B(2, ,&,>!#/))&..99X!`)252X!! P9[%2-Y2!! U9N&9_91!#52%.9%!7'5//(!B%/4/-2(-X!! ?2,-2-!:942%.)9,./!T!31\$'2.&/,!! G/49Y2X! ?2,-2-!
CK"K@CK"C! ! ! ! ! ! ! ! ! ! ! ! CKKA@CK""!!!!!!!!!!!!	
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B2>9!"A!

